

and concrete examples of what women can attain when afforded the opportunity and the guidance to make positive life choices. Mr. President, I rise today to recognize and honor Dr. Maureen A. Fay and Ms. Pamela Rodgers, who will receive the Alternatives For Girls Role Model Award at the 11th Annual Role Model Dinner, on April 6, 2000.

Dr. Fay has lived a life dedicated to education. Before graduating from the University of Chicago with a doctorate in social sciences in 1976, she taught at the University of Illinois, Northern Illinois University, and DePaul University. After her graduation, she became Dean of Continuing Education and Graduate Studies at Saint Xavier University in Chicago. In 1983, she was named president of Mercy College of Detroit. In 1990, when Mercy College consolidated with the University of Detroit, she became the first president of the University of Detroit-Mercy. She has served in this position for the last ten years, focusing her efforts on the growth and revitalization of Michigan's largest Catholic University.

Dr. Fay is active, and provides leadership, in a variety of educational organizations. She serves on the executive committee of the Association of Catholic Colleges and Universities, the executive committee of the Association of Jesuit Colleges and Universities, is a member of the Association of Mercy Colleges, and is a member of the executive committee of the Association of Independent Colleges and Universities of Michigan.

Dr. Fay has also been extremely active in the Detroit area. She currently serves on the boards of Bank One Corporation, Kelly Services, Inc., the Detroit Economic Growth Corporation, the Economic Club of Detroit, New Detroit, Inc., the National Conference for Community and Justice, and the Endowment Foundation for the Archdiocese of Detroit. In March of 1996, she was appointed by Mayor Dennis Archer to the Greater Downtown Partnership, Inc., an initiative to spearhead downtown economic revitalization and development.

Mr. President, I applaud Dr. Maureen Fay on her many remarkable achievements, and commend her for her dedication to improving the city of Detroit. Dr. Fay is truly a role model for women not only in Detroit but across the nation, and I am glad that Alternatives For Girls has recognized her as such. On behalf of the entire United States Senate, I congratulate Dr. Fay on receiving the Alternatives For Girls Role Model Award.●

PAMELA RODGERS RECEIVES ALTERNATIVES FOR GIRLS ROLE MODEL AWARD

● Mr. ABRAHAM. Mr. President, Alternatives for Girls is an organization which provides aid and assistance to vulnerable young women in the metropolitan Detroit area. Founded in 1987,

Alternatives for Girls remains committed to its original mission of helping homeless and high-risk girls and young women avoid violence, teen pregnancy, and exploitation, while at the same time helping them explore and access the support, resources and opportunities necessary to be safe, to grow strong, and to make positive choices for their lives. It has been recognized by Newsweek as a social service agency that works, and named one of the best managed non-profit organizations in the Detroit area by Crain's Business Weekly.

Each year, Alternatives For Girls selects two female role models to receive its Role Model Award. With this award, the organization seeks to identify and honor women who, through their professional accomplishments, personal attributes, and demonstrated commitment to community, affirm the principles embodied in Alternative For Girls purpose, and provide inspiration and concrete examples of what women can attain when afforded the opportunity and the guidance to make positive life choices. Mr. President, I rise today to recognize and honor Dr. Maureen A. Fay and Ms. Pamela Rodgers, who will receive the Alternatives For Girls Role Model Award at the 11th Annual Role Model Dinner, on April 6, 2000.

After graduating with an M.B.A. from Duke in 1983, Ms. Pamela Rodgers returned to her hometown of Detroit, Michigan, to work as a financial analyst for Ford Motor Company. In 1988, she was admitted into the Ford Minority Dealer Development Program. In early 1993, Ms. Rodgers was finally given the opportunity she desired, when she took over General Motor's Flat Rock Dealership.

Since Ms. Rodgers became owner, the Flat Rock Dealership, now Rodgers Chevrolet, has prospered in every way. In 1995, G.M. named it number one in "service satisfaction" for the entire Detroit area. When Ms. Rodgers first took over in 1993, annual sales were under \$15 million. In 1998, Rodgers Chevrolet eclipsed the \$48 million sales mark, sold an average of 180 new and used vehicles per month, including fleet sales to large companies like Detroit Edison, and hired fifteen new employees.

Ms. Rodgers is active in a number of civic and professional organizations. She is a member of the Board of Family Services, the National Black M.B.A. Association, and the Women's Automotive Issues. She sits on the Board of Directors of the National Association of Minority Automobile Dealers and the General Motors Minority Dealers Association.

Mr. President, Ms. Pamela Rodgers has been a true pioneer in the automobile industry. No one has opened the doors for her, rather, it has been her hard work and will to succeed that have forced them open. On behalf of the entire United States Senate, I congratulate her on being named as an Al-

ternatives For Girls Role Model. It is an honor she truly deserves.●

IN RECOGNITION OF ALTERNATIVES FOR GIRLS

● Mr. ABRAHAM. Mr. President, I rise today to recognize Alternatives for Girls, an organization which provides aid and assistance to vulnerable young women in the metropolitan Detroit area. Founded in 1987, Alternatives for Girls remains committed to its original mission of helping homeless and high-risk girls and young women avoid violence, teen pregnancy, and exploitation, while at the same time helping them explore and access the support, resources and opportunities necessary to be safe, to grow strong, and to make positive choices for their lives.

In its thirteen years, Alternatives For Girls has grown from a small, volunteer-run program into a multi-service agency. It now has a staff of over fifty employees, one-hundred and seventy active volunteers, and an annual operating budget of over \$2 million. It has been honored by Crain's Detroit Business Weekly as one of the best-managed non-profit organizations in the Detroit metropolitan area, and has also been named by Newsweek as a social service agency that works.

Mr. President, the staff and volunteers of Alternatives For Girls hold the firm conviction that they can make a difference in the lives of girls and young women in metropolitan Detroit by helping them build the foundations for trust, responsibility and success; by providing them with educational support and vocational guidance to become to become self-sufficient; by counselling them and linking them with the resources they need to build safe and healthy lives; and by listening to their concerns, responding to their needs, standing by them in times of frustration, and congratulating them in times of success.

Alternatives For Girls has three program areas, a Prevention Program, a Crisis Shelter and Transition to Independent Living Program, and a Street Outreach Program. The Prevention Program serves girls, ages 5-17, and their families, who are at risk for school dropout, early pregnancy, and involvement with gangs, drugs, and violence. The Crisis Shelter and Transition to Independent Living Program serves homeless girls and young women, ages 16-20, who are not in the foster care or judicial system. And through the Street Outreach Program, staff and volunteers provide support, referrals and other necessities to girls and young women who are involved in prostitution, substance abuse, gang activity and unhealthy relationships.

Mr. President, I applaud the staff and volunteers of Alternatives For Girls for their tremendous efforts to help the girls and young women of metropolitan Detroit. Their efforts have changed hundreds of lives, whether by providing